

Employment Committee - Work Programme 2026

Meeting	Item
5 February 2026	Gender Pay Gap Reporting
	Employment Committee Work Programme 2026
	Org Change: Summary of Action Plans
	Workforce Update – including Managing Attendance and resolving conflict
	Attendance Management – A&C (Exempt report)
	Working Arrangements (Exempt report)
21 May 2026	Dates of future meetings/Chair/Vice Chair
	Workforce Annual report
	Org Change: Summary of Action Plans
	Attendance Management Update – Occupational Health (Exempt report)
10 September 2026	Health and Safety Annual Report
	Workforce Update
	Pay Policy Statement
	Org Change: Summary of Action Plans
	Working Arrangements (Exempt report)
10 December 2026	Workforce Update
	Employment Committee Work Programme 2027
	Learning and Development Update
	Org Change: Summary of Action Plans
	Attendance Management – Area TBC (Exempt report)

Regular Items:

Pay Policy Statement (Sept meeting) as has to be agreed by Full Council before the end of financial year usually at Council in Dec.
 Org Change: Summary of Action Plans (Every meeting)
 Workforce Update – including Managing Attendance (Every meeting)
 Gender Pay Gap Reporting (Feb meeting)

Health and Safety Annual Report (September meeting)
Dates of future meetings/Chair/Vice Chair (May or Sept meeting)
Workforce Annual report (May meeting)